

Way to Work Partner Employer Profile

This information will be kept confidential and only used in the job search process to guide Way to Work members toward options that best fit their individual situations.

- What steps are taken to become employed (eg. physical, test, timeline)?
- Any unpaid training required before hiring
- How they prefer W2W members apply
- Shifts available-shift differential included
- Sick, annual, and bereavement leave policies
- Working conditions and culture
- Required education level
- Preferred certifications or credentials
- Type of work, skills needed
- Training/upward mobility prospects
- Termination and point policies
- # employed
- Wages
- Flex scheduling-come early leave early etc.
- Work from home
- Flexibility with school
- Carpooling available or assistance to set up one
- Part time/Full time
- FMLA offered
- Sick leave sharing availability
- Mental health/Employee assistance programs
- Health and life insurance/cost
- Background check requirements
- Shift change times
- Coaching, mentoring, or additional training available
- Retirement or savings plans (eg. 401K or Simple IRA)
- Overtime and how administered (eg. optional/mandatory; posted in advance or notified day of)